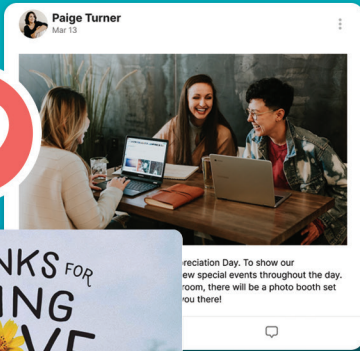



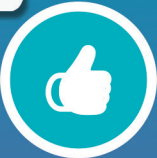
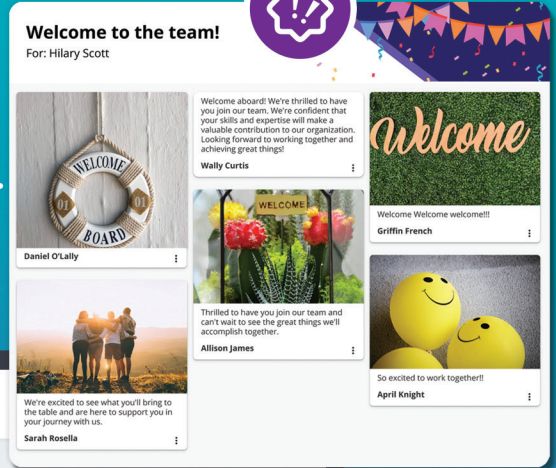
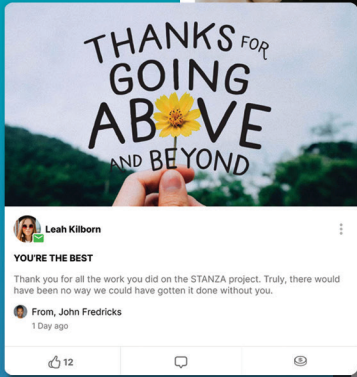
RECOGNATION®

Technology Overview

2023




 Thank you for your help today!



Moments Leaderboard

Monthly Yearly

1		Emily Jacobs	15
2		Ava Murphy	14
3		Daniel Patel	13
4		Olivia Martinez	12
13		Ethan Johnson	1



Averi West

My Recognition Story

18,933
Points to Spend

Help Sign Out


Moments Leaderboard

Monthly Yearly

1		Emily Jacobs	15
2		Ava Murphy	14
3		Daniel Patel	13
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Highlight a Moment 400

Barbra Khan Shared · 23hrs



I am feeling super appreciative of my team

Milestones

January

Today

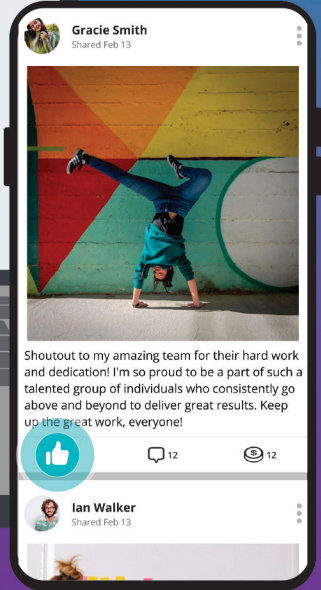
- Liz Shanders (Jan 1) Happy birthday!
- Wes Anders (Jan 11) Happy 37th Anniversary!
- Harmony Williams (Jan 13) Happy birthday!
- Aaron Kiefer (Jan 28) Happy 27th Anniversary!
- Mia Emerik (Jan 30) Happy birthday!


See All Milestones

Redeem Spot Card

Enter Code

Contact Support
Live chat with support.
Email: info@recognition.com





Way To Recognize!

You're about to give Leah Kilborn 250 points. Please confirm this action.

Cancel **Give points!**

The Benefits of Recognition

At RecogNation we believe that Every Moment Matters™

Whether you're celebrating the first day or the last, shouting great successes from the rooftops, or recognizing the little moments in between. We believe that inspiration flows from appreciation - making each person feel valued, connected, and a part of something bigger than themselves.



It's time for a transformation. Our goal is to empower team members from all levels of organizations to connect with each other peer-to-peer. Recognition is put on display for the entire organization to see (and be inspired by) daily wins. All so you can take your team from disengaged to highly engaged and thriving.

3 Dimensions of Recognition

Formal

Typically presented at an annual banquet or monthly meeting. Only reaches a small percentage of your employees (e.g. service awards, nomination-based awards).

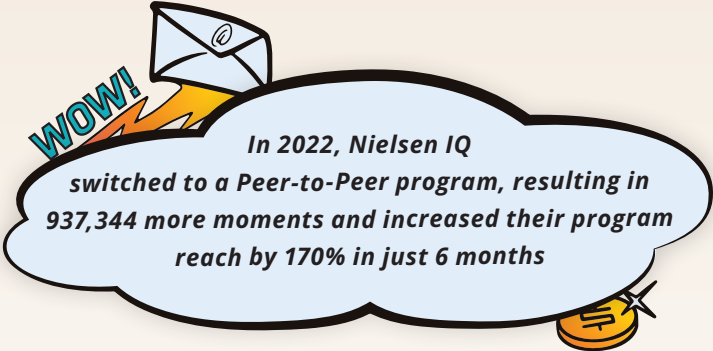
Informal

Low cost and less structured. Often celebrating progress, the completion of a project, or an achieved goal. Reaches more employees than formal recognition (e.g. bringing donuts for the team).

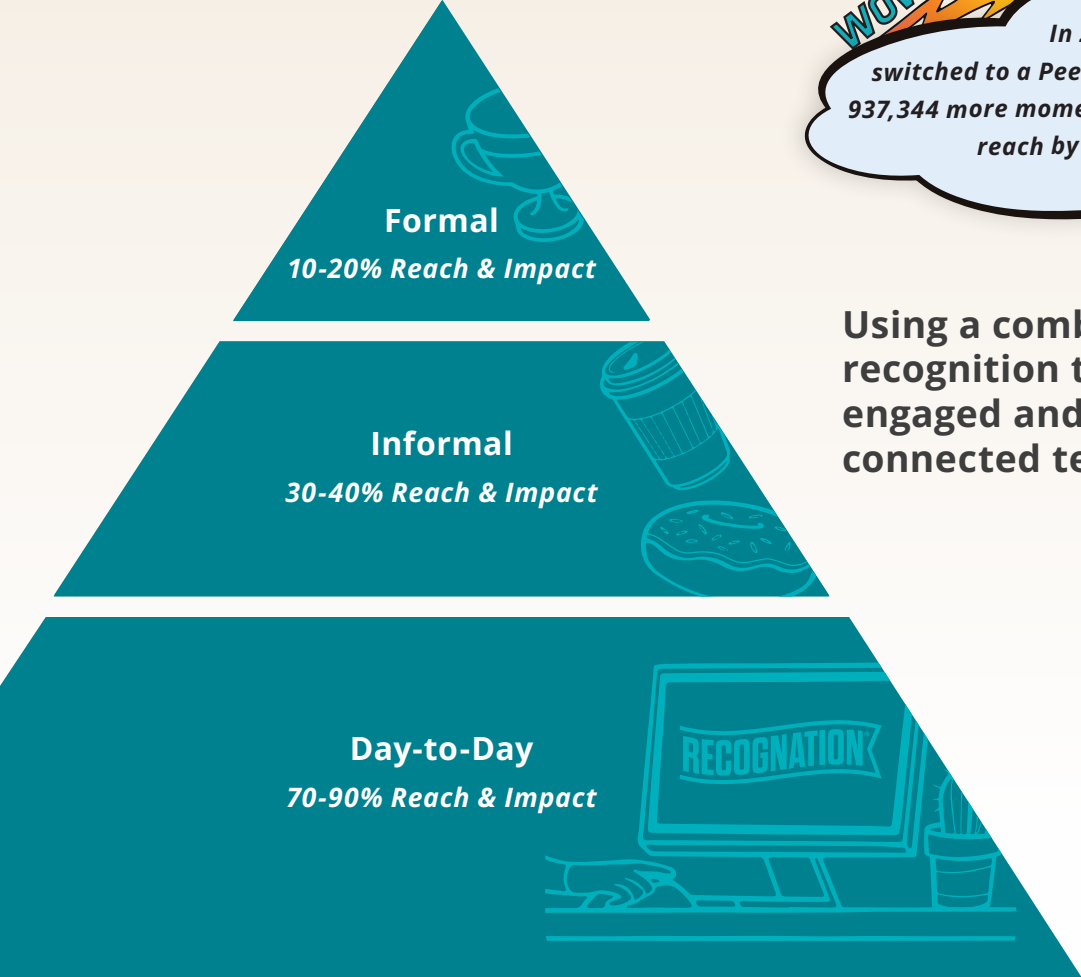
Day-to-Day

Frequent, ongoing recognition of behaviors, activities, and accomplishments. Has the potential to reach all employees since everyone can both give and receive it (e.g. shout-outs, high fives, thank you notes).

Our technology highlights the formal and informal recognition and empowers the day-to-day, making it the perfect tool to bring your comprehensive recognition program to life!



Using a combination of all 3 recognition types creates highly engaged and authentically connected teams.



Every Moment Matters™

Our technology is the turbo-charged engine that drives peer-to-peer employee recognition. Coupling traditional recognition programs with our technology transforms organizations into highly engaging environments that showcase accomplishments and empower your team members.



A Culture of Being Known



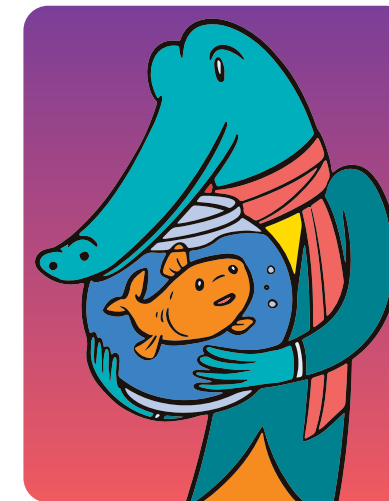
Get to know your team members with personal user profiles highlighting their personality and interests. You'll get insights into their likes, dislikes, hobbies, and passions. Then you'll be able to tailor unique recognition to each individual!

About Me Recognition Story Challenge Wall Settings

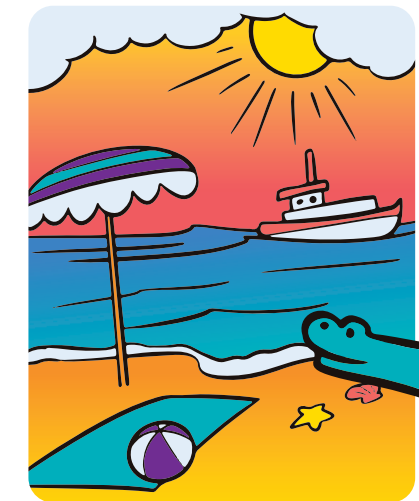
Me In 3



My People



My Pet



My Paradise

My Stuff

My Hobbies and Interests

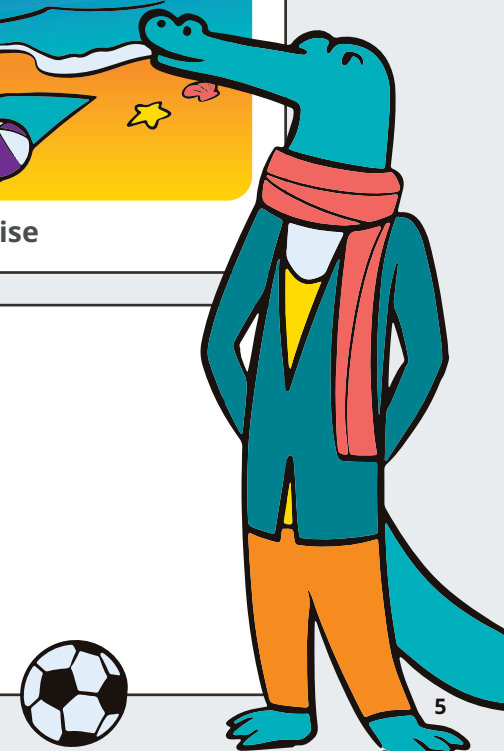
Sunbathing Swimming Soccer Trivia Card and Board Games

My Snacks and Treats

Gold Fish Crackers Green Tea Iced Coffee Anchovy Pizza

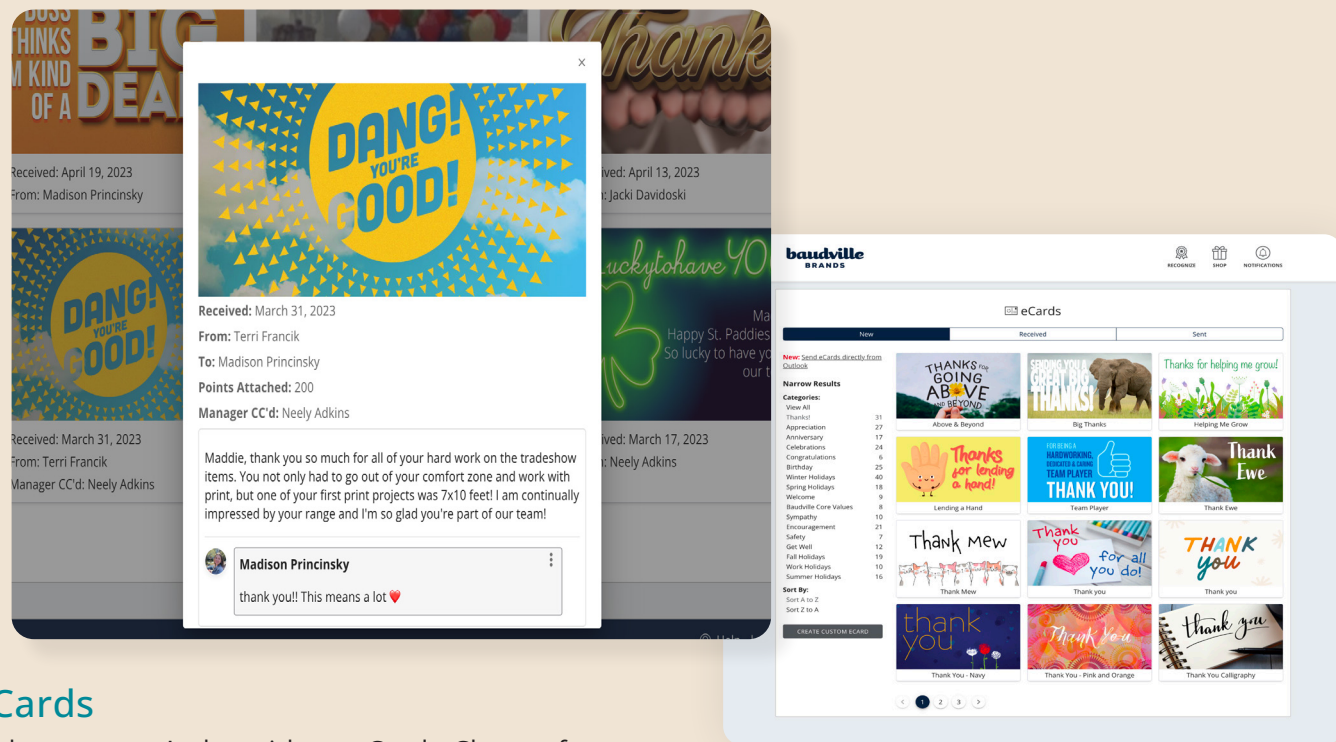
Fun Facts About Me

+ Add Stuff



Real-Time Recognition

Praise is most effective when it's delivered in a timely manner. In other words- ASAP. There are so many ways to give instant recognition!



eCards

Make someone's day with an eCard - Choose from our extensive library of images and GIFs, or send a custom video or image. You can also add points, CC their manager, and see their replies to make your recognition even more impactful.



Spot Cards

Equip team leaders with the perfect tool to provide real-time recognition and gratitude, without the risk and expense of traditional gift cards! You control which cards to activate and for what amount, making it the best way to catch team members in the act of awesome!

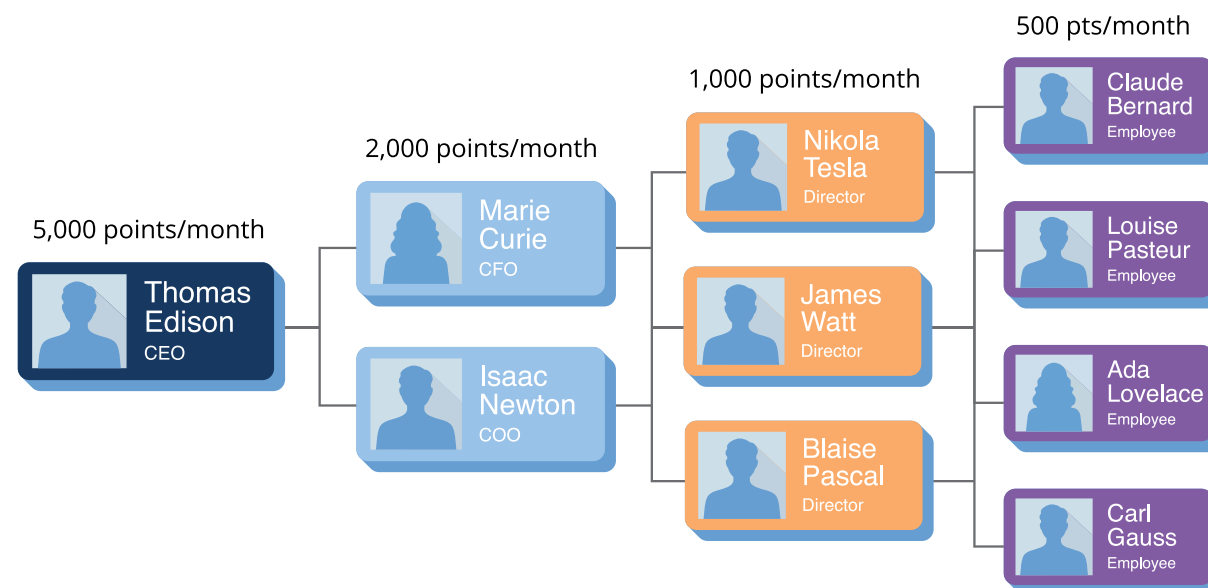
Points

Engage, motivate and incentivize your employees with our points-based rewards system. Points can be distributed to team members by the company through milestone awards, spot cards, and point uploads. Recipients can then redeem their points for a variety of rewards, including merchandise, gift cards and charities.

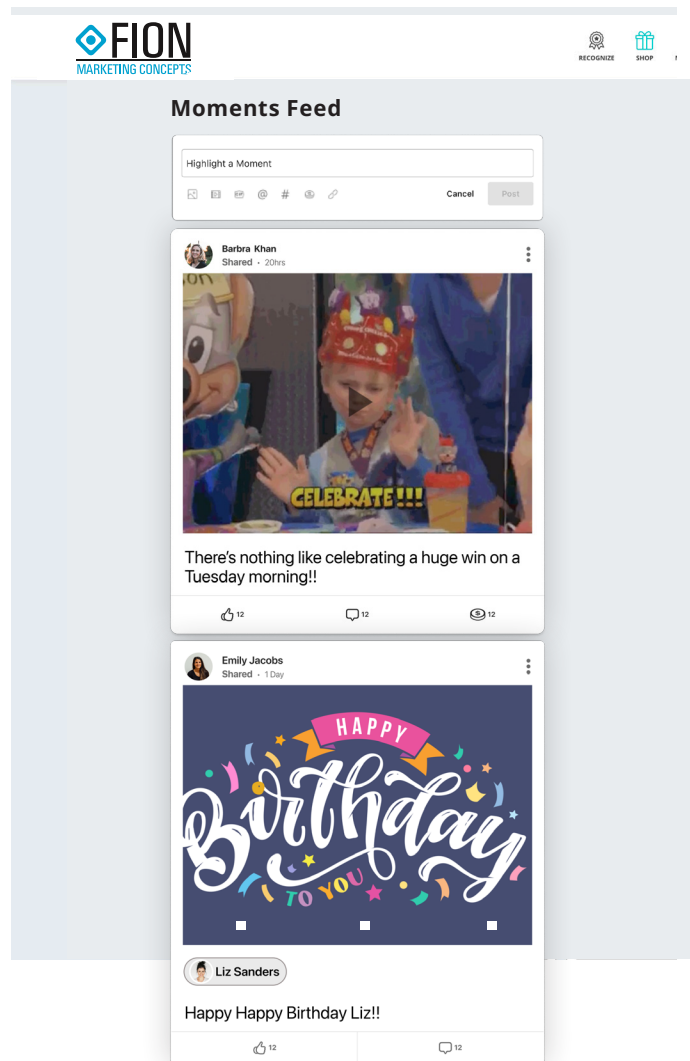


Points Bucketing

Empower your employees to shine a light on the good work seen every day by team members and leaders alike. Each month, employees will receive a predetermined amount of points to recognize their peers. These "Points to Give" will reset each month and increase the reach and equity of your recognition program!



Tailored Recognition



Highlights

Maximize peer engagement with a Moments Feed where anyone can post to publicly spotlight a moment worth acknowledging.

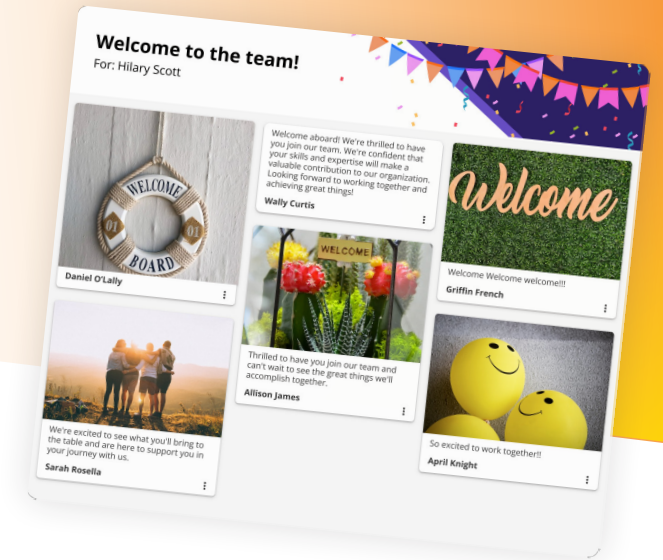
Leaderboard

Recognize your employees who create the most moments in your platform. You'll motivate those employees to keep it up while inspiring others to follow suit.

Moments Leaderboard ⓘ		
	Monthly	Yearly
1	Emily Jacobs	15
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13	Ethan Johnson	1

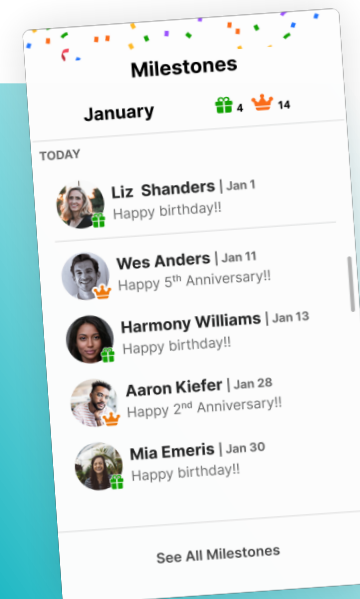
Celebration Board

Celebrate accomplishments and milestones (personal & professional!) with digital message boards all in one place for one occasion.



Milestones

See all upcoming birthdays and service anniversaries in one list so you don't miss the important dates worth celebrating.



Nominations

Reinforce positive behaviors tied to core values with structured nominations. You define the levels and approval hierarchies.

Unlimited Award Selection



Merchandise

Choose from over 100,000 name brand gift options in the U.S. and over 50,000 options in both Canada and the United Kingdom.



Virtual Rewards

Select from over 300 instant gift cards sent right to your phone- ranging from \$5-\$500 to places like Starbucks, Amazon, and Target.



MasterCard Gift Cards

Award your recipients with a branded International MasterCard® prepaid card delivered straight to their door or their inbox.



Treat Yourself Card

Backed by Discover®, this card allows recipients to shop at 75+ retailers. The card design is fully customizable and brand-able.



Hotel & Travel

Get discounted hotel and travel worldwide with redeemed points. Personal debit/credit cards can be used in conjunction to book.



Experience & Event Tickets

Take advantage of discounted pricing that allows you to use points to buy local experiences and event tickets.



Mobile Top Up

Add minutes to your prepaid mobile phone instantly with this pay-as-you-go phone service, so you can stay connected.



Charity

Add a charity that is meaningful to your organization or allow employees to donate their points to a charity of their choice.

100+
TOTAL COUNTRIES

90+
TOTAL LANGUAGES

66
TOTAL CURRENCIES

98%
TOTAL ORDERS SHIPPED
WITHIN 2-3 BUSINESS DAYS

Global Rewards

- In-country fulfillment
- Culturally relevant gifts
- Real time inventory
- Automated order tracking
- Global currency and tax management
- Extraordinary selection

Benefits of Partnership

Transparent Pricing

There are plenty of complex billing models in the rewards and recognition industry. But that's not our style! We operate from a place of complete transparency, removing all the unknowns and ensuring alignment with our customer's program utilization and success.

Our pricing structure doesn't penalize you as the program owner for investing in your people! We work with you to establish a highly competitive monthly SaaS fee based on your number of employees. Redemptions for rewards come with no markup, fees, or breakage. Win, win, win!

Here's what our client partners love about our pricing:

- Highly Competitive Pricing
- No Markups or Margins
- Consistent Monthly SaaS Fee
- No Breakage or Per Point Issuance Fees



Privacy and Accessibility

We designed our technology with flexible functionality to satisfy the needs of our users, while also prioritizing data privacy.

Here's how we make things easy and safe:

- Our points accounting system will help you get a handle on your spend and manage points allocation.
- We're held to the highest of security requirements and are GDPR and SOC2 Type 2 compliant.
- Our platform is optimized for mobile devices and tablets with SMS text messaging and Single Sign-On.

Insights & Analytics

Real-time updates and insights are just one click away. We provide program metrics, trends, and benchmarks with our easy-to-use dashboards and reports.

Custom Program Design

Our team of Certified Recognition Professionals will work with you to design and implement the recognition program that best aligns with your company's needs, and will establish the communication and reporting rhythm to keep you in-the-know along the way.



	Service Award Only	+Community	+Community & Rewards
Custom Trophies, Kits, Packets Warehousing, Fulfillment	✓	✓	✓
Dedicated Program Manager & Customer Support	✓	✓	✓
Service Award Redemptions Global Merchandise, Award Card, Charity	✓	✓	✓
Reporting & Dashboards	✓	✓	✓
Social Recognition Moments Feed, eCards, Date Based Milestones, User Profiles, Nominations		✓	✓
Points Holidays, Spot Cards, Points Uploads, Peer- to-Peer/Manager Points Budgeting			✓
Point Redemptions World's Largest Reward Network, Digital Gift Cards, Travel & Events			✓

CONTACT ONE OF OUR EMPLOYEE EXPERIENCE PARTNERS TODAY



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